

## RESEARCH ASSOCIATE

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
An undergraduate degree in psychology or a related discipline	Essential	Application Form
Experience of using Qualtrics for survey design.	Essential	Supporting Statements / Interview
Proficiency with using R statistical software for data cleaning and analyses.	Essential	Supporting Statements / Interview
Experience of participant recruitment, ethical considerations regarding research with developmental populations, study design and data management.	Essential	Supporting Statements/ Interview
Demonstrate a good understanding of child safeguarding and data protection regulations, in relation to research activity.	Essential	Supporting Statements / Interview
Experience with interacting with school age children and conducting developmental research in lab or in school settings.	Essential	Supporting Statements / Application Form
Excellent communication and interpersonal skills.	Essential	Interview
Excellent organisational and administrative skills, including report writing and preparation of presentation materials.	Essential	Interview
To convey an appropriate rationale and interest in applying for this particular post.	Essential	Interview
A postgraduate degree in psychology or a related discipline.	Desirable	Application Form
Publication record appropriate to a stage of career.	Desirable	Application Form
Experience with quantitative research, in particular questionnaire development and psychometrics.	Desirable	Supporting Statements / Interview
Familiarity with the literature on curiosity, emotions, creativity, and personality in school age children, or on school climate and teacher assessment.	Desirable	Interview
Strong research integrity ethic and adherence to open science research principles.	Desirable	Interview

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- Application Form – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement as part of their application to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency based interview questions, tests, presentation etc.